

Link-Sync is a powerful and proven bridge solution that brings you:

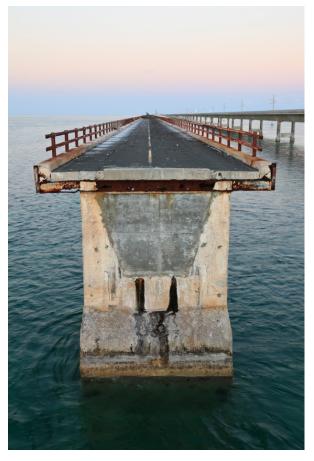
- Employee record synchronization with HR, Time & Labor (TLM), Payroll & other systems.
- QuickBooks/QB Online Invoicing (A/R), GL/Job Costing, A/P, Estimates, etc. integrations.
- QB Hosting for automated jobs to time-entry systems.
- Client-server or web hosted time-entry that integrates to QB or other systems for new jobs automatically via FTP or API's.
- Piece rate calculations & automated prevailing wage rate calculations from TLM products such as ezLM, Enterprise eTIME, & others.
- Point of Sale (POS) & TLM
 pay data (time002) file
 creation for uploading into
 Paylocity payroll or directly
 into the invoicing/billing system such as QB/QBO, etc.
- End of year W-2 file conversion & processing.
- General Ledger & job cost integrations from Payroll products listed above into many accounting systems.
- Check detail history migration.
- Shop floor data & time collection
- Employee benefit statement preparation.
- Reporting/custom solutions.
- Sales/Purchase Order web entry.

Link-Sync by Skibo, Corporation- Partner of:



Elevating the profession of Payroll & HR from the backroom to the boardroom.

www.paylocity.com



Email sales@skibocorp.com or www.skibocorp.com

Is the integration
between your Paylocity
Payroll System,
Accounting System,
Time-System, or HR
System leaving you with
a bridge to no-where?

Let Link-Sync by Skibo
Corporation bridge the
gap with effortless
import/export
integration or
automated
synchronization!!!

Skibo personnel have been working with Paylocity for over 4+ years. Skibo staff have 25+ years in the accounting & IT industry. Over that time, we have worked closely with many major accounting systems. We integrate Paylocity payroll, accounting, & time-keeping systems into a seamless, efficient, & integrated solution; by erasing the barriers between disparate systems utilizing their built-in ability to import/export or utilize direct R/W access to the systems backend database for more automated integrations!

Call us at 218-343-1864 or (888) 341-1545

Link-Sync by Skibo integrates data from:

General Ledger, Job Cost, & Invoice Integrations:

American Contractor, Blackbaud, Intuit-QuickBooks/QuickBooks Online, Microsoft GP
 Dynamcis, Oracle-JDE World/One World/Peoplesoft,, Sage 50/100/300/500 [MasterBuilder/
 MIPS/Peachtree/Timberline/MAS90], SAP Business Suite ERP/Business One, Explorer,
 Practice Master, E-Finance, & others.

Point of Sale (POS) integration with Payroll by creating a paydata/Time002 file from the data contained in:

• Aloha, Clubtec, Micros, Panasonic, Positouch, Pulse, Squirrel, others including Franchise systems such as Dominos Pizza, Golden Corral, KFC, McDonalds, Subway, Wendy's, & others.

Paydata Migration converts and translates data from or to:

- Paylocity TLM (Time and Labor).
- Others such as ADP WFN, Enterprise E-time, Cebos-MQ1, Consolo, Excel Spreadsheets, Generations Homecare System, Heavy Jobs, Kronos, Paychex TLO, Novatime, ClickSoftware, etc.
- American Contractor, Blackbaud, Intuit-QuickBooks/QuickBooks Online, GP, Oracle/ JDE World/One World/Peoplesoft, Sage 50/100/300/500, SAP Business Suite ERP, SAP Business One, & others.

Employee Master Record synchronization with uni /bi-directional feeds to/from 3rd Party HRIS, Accounting Systems, and Paylocity products such as:

- Paylocity Products- Payroll, TLM, HR, etc.
- HR systems— Paylocity-HR, PeopleSoft, Oracle/JDE, SAP, GreatPlains, and others.
- Accounting/TLM/POS Systems- American Contractor, Blackbaud, QB/QB Online, GreatPlains, Oracle JDE World/One World/Peoplesoft, Sage MAS90/MasterBuilder/MIPS/Peachtree/ Timberline, SAP Business Suite ERP/Business One, Paylocity TLM, ADP-WN/Enterprise E-time, Paychex TLO, & other s.

Check Detail History Migrations-up to 5 years of history to ensure the Customer doesn't lose any prior years information due to a conversion. This data can originate from any previous payroll provider such as ADP, Ceridian, Millennium, Intuit, Paychex, Ultimate Software, etc.

- This allows the reports to be run from Paylocity Payroll or directly form the Skibo solution for prior years history not , previously, originating from the Paylocity payroll system.
- The Customer does not need to maintain access to the old system in order to access historical information.





D Edwards (JDE) & Peoplesoft



See system requirements for version information



Timberline, MIPS, Peachtree, & MAS90/200/500



Founder, President & CEO of Skibo, Corporation

"Skibo, Corporation was founded on the principal of providing a consultative approach to a problem, excellent customer service, and reasonable pricing in proportion to the solution required."

Email us at: sales@skibocorp.com

Skibo Link-Sync product integrates data from:

Prevailing Wage Rate with Invoicing or Invoice Integration:

- Piece entry solution that allows direct entry into the system the quantity of pieces produced or routes, or similar, delivered by employees.
- •Allows the importing of time worked from TLM that compares & performs a prevailing wage rate calculation between pieces produced/routes delivered times a rate/piece and hours worked * an hourly rate.
- •With the ability to pay the higher of the two.
- •Automated assigning of employee pay-rates based upon employee, job, task, Customer, etc.
- •Ability to directly create invoices for cross billing of Customers for employees time and materials billing.
- •Ability to generate a payroll output file for uploading directly into Paylocity payroll.













QuickBooks/QuickBooks Online:

- *GL/job costing from Paylocity into QB/QBO.*
- Time data from time sytsems such as Skibo's time-entry, Paylocity TLM, BullHorn, TimeTracker, Office Timesheets, or ClickSoftware/Xora into QB/QBO weekly time-sheet module to allow for payroll processing inside of QB/QBO or other payroll systems with prevailing wage rate calculations or salary distributions.
- Commissions calculations into the Accounts payable or cash payments module.
- New customers:jobs out of QB/QBO into Skibo's Time-Entry, Paylocity TLM, or other systems.
- Invoice integrations from time systems such as Skibo's or Paylocity's TLM into QB/QBO for time and materials billing.
- Weekly timesheet module integrations
- Employee, Vendor, etc. synchronizations.

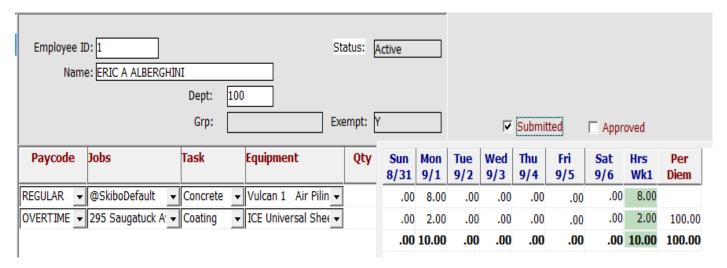




Email us at: sales@skibocorp.com

Time Entry Solution:

- The ability to enter time directly into the Link-Sync web hosted or client-server solution.
- •The solution can automatically extract new and/or existing customers:jobs into the time entry system in an automated fashion. So, as new jobs are added into the QB system they will automatically appear in the Time-Entry system without user intervention. This can be automated with others systems, as well, such as GreatPlains, Oracle, JDE, etc. whereby, a file is FTP'd/sFTP'd to the Skibo secure servers that will automatically import into the Skibo web-hosted time-entry system.



- Will compute WorkMan's compensation with difficult calculations tied to unions that may be tied to cities/states the jobs are worked in.
- •Prevailing wage rate calculations with complex calculations for automatic deductions, union dues, fringe benefits tied to specific unions based upon hours/days worked in a pay-period per job per union, etc.
- Tablets in the field can be used to directly enter data in to allow for submitting and approving time by others.
- Data from ClickSoftware/Xora or other systems can be imported into the Skibo system for consolidation and/or calculations.

 Refresh QuickBooks files to Link-Sync(QBFC13)

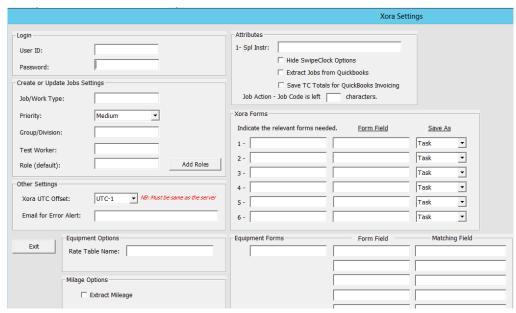


Email us at: sales@skibocorp.com

ClickSoftware time collection system into many previously mentioned accounting/payroll systems:

• The ability to extract time captured data in ClickSoftware (AT&T Mobility or Verizon Field Force Manager) and import, via web services, into the Link-Sync solution, apply OT rules, allow for correcting/modifying the time in Link-sync before migrating this data into your payroll system or payroll provider. We integrate to many systems such as QB/QBO, Timberline, MasterBuilder, etc.

•The ability to push new jobs from accounting/job systems such as BullHorn, QB, QBO, MasterBuilder, Timberline, etc. to allow for these new jobs to be pushed into ClickSoftware/Xora and dispatched out to the employee's phones.









CREATIVE WORX



T







CALL US NOW at 218-343-1864 or (888) 341-1545

sales@skibocorp.com www.skibocorp.com

Link-Sync integrates data from:

W-2 and other year end conversion and processing:

 Solutions for one-time and/or recurring conversions of W-2 & 1099 data from one system to another.

Custom Solutions:

 Provides hosted Solutions, manual/automated FTP/sFTP Solutions, Benefit Statements (monthly/quarterly/yearly), & « out-of-the-box » custom Solutions.

Customers:

Solutions have been provided for many Customers such as:

American Legion-Focusing on service to veterans, service members, and communities. The American Legion currently has about 2.4 million members in 14,000 posts worldwide. www.legion.org

Industrial Window Corp.- For over 30 years, Industrial Window Corp (IWC) has provided expert design, project management and installation of windows, doors and curtainwall to the educational, healthcare, multi-family, commercial, landmark, hotel and residential markets servicing the tri-state area.

www.industrialwindow.com

Mikros Systems- Mikro is a high-technology manufacturing company located in Charlottesville, Virginia. Since opening doors in 2001, they have grown quickly, expanding both their team and customer base. www.mikrosystems.com

Nominated for the Northeast Minnesota Mature Entrepreneur of the year award.

Customers:













Call us today at 888-341-1545

Email us at sales@skibocorp.com
Send us a web request at www.skibocorp.com

